

Standard Craft Agreement — May 1, 2007

Classification	%	Base Rate	Vac/Stat 8.0%	Industry Funds	Benefits	RSP 8.0%	Total Package
Tradesperson							
— Certified	100%	29.33	2.35	0.52	1.95	2.35	36.49
— Uncertified	90%	26.40	2.11	0.52	1.95	2.11	33.09
— Foreman	115%	33.73	2.70	0.52	1.95	2.70	41.60
Apprentice or Semi Skilled Worker						5.0%	
— 8th Term — Level 8	90%	26.40	2.11	0.52	1.95	1.32	32.30
— 7th Term — Level 7	85%	24.93	1.99	0.52	1.95	1.25	30.64
— 6th Term — Level 6	75%	22.00	1.76	0.52	1.95	1.10	27.33
— 5th Term — Level 5	70%	20.53	1.64	0.52	1.95	1.03	25.67
— 4th Term — Level 4	65%	19.06	1.53	0.52	1.95	0.95	24.01
— 3rd Term — Level 3	60%	17.60	1.41	0.52	1.95	0.88	22.36
— 2nd Term — Level 2	55%	16.13	1.29	0.52	1.95	0.81	20.70
— 1st Term — Level 1	50%	14.67	1.17	0.52	1.95	0.73	19.04
Material Handler		13.50	1.08	0.52	1.95	0.00	17.05

Designated First Aid Attendant — Level 2 or 3 — add .75 per hour to all classifications.

The Employer shall remit at the rate of 90% of the Benefit contribution (i.e. \$1.95 x 90% = \$1.76 per hour worked) for those employees who choose the All RSP Option.